



Funding Agreement between Greenwich United Way and our Funded Agencies

The Greenwich United Way (“GUW”) and its participating agencies are dedicated to the effective and efficient delivery of health and human services to all those who live and work in our community. This agreement is intended to define and provide guidelines for the formal relationship between GUW and those agencies which receive program funding. Significant commitments made mutually and by each party are included in this document. This agreement is intended to clarify expectations, highlight specific agreements, and strengthen the spirit of cooperation that is essential to our shared future success.

Greenwich United Way and Participating Agencies Agree to:

Maintain a volunteer governing board.

Serve and offer employment and volunteer opportunities to all, without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, age, and other legally protected characteristics.

Submit all financial records to an annual audit by an independent auditor.

Comply with all applicable laws and regulations and conduct all business with the highest standards of integrity.

Each Participating Agency Agrees to:

Participate in appropriate community planning efforts of the GUW in order to coordinate programs with those of other agencies and best meet the needs of the greater community. Make board and staff available to help GUW representatives conduct broad-based community planning initiatives.

Provide written notification prior to undertaking major expansion or reduction in funded program.

Comply with the GUW Publicity Agreement.

Greenwich-based agencies that receive GUW funding are required to conduct an annual campaign for GUW among agency employees.

Contributions by employees of agencies that receive GUW funding which are designated back to the same agency will be treated as first dollars toward that agency’s GUW funding.

Maintain and provide to G UW data related to services provided, including, but not limited to, demographic information regarding clients served as well as type of service, area of residence, and other appropriate information.

Strive to show how its programs and services are achieving measurable results in the community and demonstrate helping its clients.

Hold Harmless

Participating agencies agree to indemnify, defend and hold harmless the G UW and its agents and employees from any liability, loss, cost, injury, damage, or other expense that may be incurred by the G UW or claimed by any third person against it as a result of the G UW funding of the program or any action or non-action taken in connection with the program.

Donor Designated G UW contributions

Though the G UW will honor donor wishes with regard to local contributions designated to specific agencies, this is not the most desirable means of supporting the entire system of human services. Recognizing the cooperative spirit and the interdependence of all organizations, it is in the best interests of both agencies and the G UW to encourage unrestricted giving to the G UW campaign in support of the wide spectrum of available services. Donors should be encouraged to contribute to the G UW in addition to the support they provide for those organizations for which they feel a particular affinity. Participating agencies that encourage local contributors to designate their G UW contribution to a specific agency will be viewed as being in breach of this agreement.

Both parties agree to honor this agreement for the one year period of funding unless either party requests in writing the termination or modification of this agreement.

By signing this agreement, both parties agree to share all elements contained herein with appropriate staff members, stakeholders, and volunteers.

Should a participating agency wish to pursue an exception to any of the guidelines contained in this document, it must be done in writing to the CEO of the G UW. The request will be respectfully considered by the G UW and the agency will receive a response within a reasonable time.

Agency Name

Chair, Board of Directors

Date

President/Executive Director

Date

Chair, Greenwich United Way Board of Directors

Date

CEO/President, Greenwich United Way

Date