



Wednesday, June 21st, 2017, 6:00pm
CEO offices, 75 Holly Hill

Board Meeting Agenda

Welcome / Comments	Karen Keegan
Greenwich Junior United Way Video	
Approval of the Minutes	William Finger, Secretary
CEO Report, Program and Fund Development	David Rabin
United Way Worldwide Membership Proposal	Jeremy Nappi Director of Fund Development and Marketing
Resolution to renew United Way Worldwide Membership	William Finger
Resolution to update authorized signatories	Eileen Kim, Vice Chair, Finance
Community Investment Process 2016/2017 Extension Proposal	Kath Burgweger
New Business	
Direct Impact Fundraising Workshop	Ken Mifflin, Vice Chair, Advisory Board Jeremy Nappi

Adjourn

Executive Session

Important Dates

July Committee Reports Due – Wednesday, July 12th
July Executive Committee Meeting – Friday, July 14th, 8:30-10:00am
July Board Meeting – Wednesday, July 19th, 6pm, CEO Offices, 75 Holly Hill
August Executive Committee Meeting – Friday, August 11, 8:30am-10:00am
August – No Board Meeting (no Committee Reports Due)
September Committee Reports Due – Wednesday, September 6th
September Executive Committee Meeting – Friday, September 8th, 8:30am-10:00am
September Board Meeting and Campaign Kickoff – Wednesday, September 13th, Greenwich Hospital, (time TBD)
October Committee Reports Due – Wednesday, October 11th
October Executive Committee Meeting – Friday, October 13th, 8:30-10:00am
October Board Meeting – Wednesday, October 18th, 6pm, CEO Offices, 75 Holly Hill
November Board Retreat – Saturday, November 4th, 9am – 4pm, (venue-TBD)
November Committee Reports Due – Tuesday, November 7th
November Executive Committee Meeting – Thursday, November 9th, 8:30-10:00am
November Board Meeting – Wednesday, November 15th, 6pm, CEO Offices, 75 Holly Hill
Brew Ha Ha Comedy Night – Friday, October 13th, 6pm, Arch Street

MEMO

To: Board of Directors

From: Jeremy Nappi, Director of Development

Re: United Way World Wide Membership Proposal – For Approval 6/21/17

Annual Membership Certification for United Way Worldwide

Each year the Greenwich United Way Board must authorize our membership certification to continue as a member in good standing and to pay annual dues of approximately one percent of total fundraising revenue.

Membership carries certain standards and requirements intended to protect and strengthen the brand. Our annual dues help cover national advertising, educational programs, networking and collaborative opportunities, helpful research, best practices, etc.

Being a member United Way allows individuals who work outside of Greenwich whose workplaces still have traditional giving campaigns to “designate” their gifts to our United Way. Ex. Merrill Lynch. Designated dollars for 2016 were \$218,075 and are projected to be \$200,000 this year.

The decision to continue as a United Way was explicitly reexamined and affirmed by unanimous vote of approval by the Board in January, 2015 as part of the strategic plan.

Dues paid in 2015/16 were \$26,478 and \$20,000 to date for 2016/17. Dues for 2017/18 were approved in the recent budget vote by the Board at the June 5th Board meeting.

Memorandum

To: United Way Board of Directors

From: Board Restricted Fund Committee

Date: June 15, 2017

Re: Board Restricted Fund

The purpose of this memorandum is to update you on the work of the Board Restricted Fund Committee (the "Committee") which has been formed to manage investment of the proceeds from the sale of 1 Lafayette Court in a Board Restricted Fund (the "Fund"). The following is a summary of the Committee's activities since our last report:

- On May 11-15, the Committee conducted in-person interviews with the following investment management firms: Fieldpoint Private, Brown Advisory, Pathstone Federal, Vanguard Institutional, Tocqueville Asset Management, LP, First Republic Bank and Clear Harbor.
- After we met the firms, members of the Committee ranked each of the firms interviewed based on objective criteria such as investment performance (40%), management team (20%), fees (20%), firm (10%) and RFP response (10%).
- The Committee members unanimously agreed (though in different order) on the top three firms: Brown Advisory, Tocqueville Asset Management, LP and Vanguard Institutional.
- Vanguard Institutional offered the lowest fees and best 10-year investment track record of the firms interviewed; however, the Committee determined that Vanguard's lack of an active portfolio management team, for an account of our size, would not best serve our needs.
- The Committee concluded that we wanted a full-service investment manager to assist us in the development of an investment policy statement, asset allocation strategy and to provide continuity to the Committee whose composition will change over time.
- The Committee subsequently selected two firms as finalists: Brown Advisory and Tocqueville Asset Management, LP.
- We conducted second round, in-person interviews with Brown Advisory and Tocqueville Asset Management, LP at the United Way offices on June 7th. All members of the Committee were in attendance except Pamela Fornero who was traveling outside the US.
- After interviewing the two finalists, the Committee voted unanimously to select [Brown Advisory](#) ("Brown") to manage the Fund.
- Brown Advisory is an investment advisory firm established in 1993 as an affiliate of Alex. Brown & Sons. In 1998, prior to the sale of Alex Brown to Deutsche Bank, the current management and investment team led a buyout to establish Brown as a private, independent investment advisory firm.
- As of December 31, 2016, the firm had over \$53.7 billion in assets under management, with clients in all 50 U.S. states and 34 countries worldwide. Brown has approximately 500 employees with offices in Austin, Baltimore, Boston, the Carolinas, Delaware, London, New York, and Washington, D.C.
- Brown has extensive experience managing non-profit portfolios. As of December 31, 2016, Brown managed approximately \$4 billion in assets (7.4% of AUM) for 287 non-profit institutions across a broad range of asset sizes and scopes. Brown employees also hold board positions on over 200 non-profits with many on investment and finance committees focused on managing the organization's portfolio.
- Brown is employee-owned with 70% of the firm's equity held by employees, with no employee owning more than 4%; the remainder of the equity is held by clients and board members.

- Our engagement team will be led by portfolio manager, [Erika Pagel](#). Erika is a partner of the firm and is based in Brown's Boston office. She has been with Brown for 5 years, and has over 20 years of investment management experience.
- We selected Brown based on their investment track record, focus and experience working with non-for-profit clients, and quality of people we met.
- Brown is also recognized as a leader in sustainable investing, also known as environmental, social and governance ("ESG") investing. It has been demonstrated that companies that embrace this type of good management outperform their peers. The Committee wishes to allocate a portion of the Fund to investment in ESG strategies which we believe is in line with our mission and can also generate good investment returns.
- A copy of Brown's RFP response, firm presentation material and annual report is available at this [link](#).
- We are in the process of conducting reference checks, background checks and due diligence on Brown and Erika Pagel. Our initial diligence has been positive.
- Subject to the satisfactory completion of our due diligence, review and approval of an Investment policy statement, and entering into an investment management agreement Brown, we plan to engage Brown by June 30th and start investing the Fund starting July 1st. We would expect to have the Fund fully invested by September 30th.
- If any Board member is familiar with Brown, we would welcome any feedback.
- The Committee would be happy to share any additional information on our process, information on the managers interviewed and answer any questions.

Submitted by:

Patrick J. Sullivan



Community Impact Report **June 2017**

Community Planning Council - Nominating for 2017-2018 is underway. The May CPC meeting took place at Greenwich Library. Library staff gave a presentation, focusing on their community outreach programs, and took CPC members on a tour.

Community Investment Process – The GUW Board approved \$300k for extension funding. The application deadline was June 7; recommendations will be prepared at a June 13 meeting for subsequent board approval.. Three board members, three staff members, and four community volunteers will review the grants and make funding recommendations.

GJrUW – Three meetings were held in May. JrUW members have been proactive in raising funds for The Undies Project. Thus far, the students have raised over \$700 through bake sales and will continue to use various platforms to meet their goal of \$4,000. The fundraising video, create by Adam Morris from Brunswick School, is now live on GUW's website. Link: <https://greenwichunitedway.org/greenwich-jr-united-way-helps-the-undies-project/>

HSTS/CA – The SES (Student Employment Service) program moves from GHS to GUW for the summer starting on June 13. Three additional volunteers will assist GUW staff in administering this program.

Reading Champions - 450 students participated in the program this year. Graduation ceremonies were held throughout the month of May. All students received a Certificate of Achievement, a book, and a Reading Champions medal. 137 tutors in total volunteered to mentor children. Many volunteers were at multiple sites. The Tea will be held on Thursday, June 8th. Diane Garrett, Diane's Books, Greenwich, CT will be keynote speaker. Reading Champions will be piloting a program at Parkway School starting the fall of 2017. The program will now be in ALL public elementary schools in Greenwich.

Youth Planning Council – The final YPC meeting for the year was held on May 25. Programs and ideas for 2017-2018 were discussed.

Other – The Greenwich NFP Human Services Providers CEO Roundtable meeting was held on June 8. Representatives from Morgan Stanley presented a tutorial on Impact Investing.

Nancy Weissler, Community Impact Chair

Agency Name	Field of Service	Program	Requested Funding
Abilis	Children and Families	Birth to Three Intervention Program	\$25,000
Boys & Girls Club		After School Program	\$10,000
Child Guidance Center of Southern CT		Children and Family Therapy	\$20,000
Community Centers Inc.		Out of School Time	\$27,000
Kids in Crisis		Safe Haven for Kids	\$25,000
YMCA of Greenwich		Early Learning Center Childhood Care	\$25,000
TOTAL FOR FIELD			\$132,000
Family Centers Inc.	Crisis/Self-Sufficiency	Literacy Volunteers	\$45,000
Food Bank of Lower Fairfield County		Core Program	\$10,000
Neighbor to Neighbor		Summer Supplement Food Program	\$5,000
Pacific House/Shelter for the Homeless		Young Adults Program	\$10,000
Pathways		Enhanced Education at Fellowship Program	\$30,000
Sexual Assault Crisis & Education Center		Core Program	\$5,000
YWCA of Greenwich		Domestic Abuse Services	\$25,000
TOTAL FOR FIELD			\$130,000
Jewish Famly Services	Older Adults	Supermarketing for Seniors	\$10,000
Liberation Programs		Older Adult Sevices in Greenwich	\$10,000
River House Adult Day Center		Senior Subsidy Program	\$30,000
TAG		Dial-A-Ride	\$9,500
TOTAL FOR FIELD			\$59,500
GRAND TOTAL			\$321,500

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Feb. 17 Funding	Funding Recommendation
\$50,000	\$25,000
\$30,000	\$10,000
\$69,000	\$20,000
\$98,000	\$27,000
\$41,000	?
\$70,000	?

\$358,000	\$82,000
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\$175,000	\$20,000
\$15,000	\$10,000
\$10,000	\$5,000
\$23,000	\$10,000
\$23,000	\$30,000
\$15,000	\$5,000
\$35,000	\$25,000

\$296,000	\$105,000
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\$5,000	\$10,000
\$20,000	\$10,000
\$28,000	\$30,000
\$38,000	\$9,500

\$91,000	\$59,500
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	\$0
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\$745,000	\$246,500
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June Fund Development/Marketing Report

Annual Campaign: Status will be handed out at the Board meeting. We are making phone calls and sending additional personalized emails to make our goal by the June 30 deadline.

PLEASE NOTE.... IN SEPTEMBER WE ANNOUNCED 100% OF THE BOARD HAD GIVEN OR PLEDGED BASED ON YOUR EMAILS AND PHONE CALLS TO LIZ ANGELONE PRIOR TO THE KICK OFF. JUNE 30 IS THE END OF THE FISCAL YEAR AND PLEDGES ARE DUE.

On June 6 we had our semi annual Fund development/marketing committee meeting. It was a great meeting of collaboration and brainstorming. We discussed each part of our fundraising plan and applauded the successes, reviewed how we might make events better and then moved onto the plans for 2017/18.

2017/18

Annual Campaign: Marie Woodburn will chair and has already begun to reach out to committee members.....we have a Tocqueville chair and I will let Marie announce it at the proper time. All incoming January Board members will now serve on this committee. The kickoff will be September 13 at the Hospital. Pacesetter letters will go out in July and August...no rest for the weary staff!

Comedy Night: Tri Chairs, Kristen Forlini, Clarena McBeth and Nicole Kwasniewski. October 13, 2017. First meeting will be June 16...more news to follow in July. We talked about how to market/use the upstairs at the Teen Center as a good place to sit or to utilize it differently. Jane Condon will be the MC again this year. She has forwarded possible comics to the committee for review.

Sole Sisters: Chair, Jamie Eisenberg. Up and running already the goal of Jamie and her committee is to work on a speaker NOW.....with hopes of an early YES that can be broadcast for many months prior to the event and invitation. CONTACTS are needed...please let Jeremy or myself know if you have an idea or contact. We discussed the possibility of a Fall shopping day with SAKS announcing and leading up to the event. Jamie is working on a co chair who will succeed her for 2019.

Golf: New chairs are Sergio and Mario Forlini. They are reviewing club options and dates. There was a discussion about adding SKEET, Paddle, tennis to the mix or add an event....we will let the chairs discuss.

DIP: Ken Mifflin continues as Chair. An update was given to the group....760K raised this year. Largest area of fundraising growth for the GUW. Plans for the June 21 Board meeting workshop were discussed. A new Fall event is being worked on for the YIP bucket. Details to follow.

85th Anniversary Gala: This generated a lot of fun ideas with themes and decorating and everything including the kitchen sink. What I heard was....we need to get on this now, get a committee, get a date, and begin to plan and organize....2018 Fall is coming!

Marketing: Wow...Sara is busy, she gave us an in depth accounting of what she is up to and it is exciting. Partnerships and sponsorships, ideas for benefit committee members, benefit location ideas, our need for a new Reading Champion Ambassador....and much much more!



Board Meeting Minutes
Monday, June 5th, 2017
Greenwich United Way Office, 1 Lafayette Court

In attendance and present: Elizabeth Angelone, Kath Burgweger, William Finger, Nisha Hurst, Karen Keegan, Eileen Kim, Richard Porter, Nancy Weissler, Marie Woodburn

In attendance by phone: Daniel Fitzgerald, Joui Hessel, Anne Sherrerd, Anne Silvey Franscioni, Patrick Sullivan, Brook Urban, Diane Viton, Jill Weiner

Not in attendance: Donna Byrnes, Frank Carpenteri, Jeffrey Evans, Pam Fornero, Nancy Kail, Erin McCall

Total Board Members in attendance in person or via phone: 17 out of a possible 23

Staff Attending: Jeremy Nappi, David Rabin, Mary Royes

Welcome/Comments - Karen Keegan, Chair

Karen called the meeting to order at 4:04 pm. She welcomed everyone and explained she would be taking roll call. She emphasized the importance of the finance committee report for the meeting. Karen informed the Board that Diane Viton had accepted the role of Vice Chair of the Fund Development Committee effective immediately. She also mentioned that Nancy Kail had agreed to take on the new role of Liaison to the Advisory Board effective immediately. Karen reminded the Board that the Foundation Center was offering a Fundraising Workshop from 9:30-12:30 on Friday at Greenwich Library.

She informed the Board that Ken Mifflin will be giving a Fundraising workshop and DIP presentation at the June 21st Board meeting. Karen added that the workshop would be finished by 8:30 and light supper will be served.

Approval of Minutes – William Finger, Secretary

No changes were made to the minutes of May's Board Meeting.

William made a motion to approve the minutes of the May 17th Board Meeting. Nancy Weissler seconded it. The motion passed unanimously.

CEO Report, Program and Fund Development Report - David Rabin, CEO

David informed Board members that the Golf Tournament net revenues exceeded budget by 11% because of lower expenses. He thanked those involved for their hard work. David reminded everyone that the next CEO Roundtable was scheduled for June 8th, featuring a guest speaker from Morgan Stanley. He also shared that Parkway had joined Reading Champions bringing the total number of schools served to 11 as of September. David informed the Board that the lease for the new office at 500 West Putnam including free rent for two years had been signed, and he reminded the Board that all terms of the lease were confidential.

Finance Committee Report - Eileen Kim, Vice Chair

Eileen presented the Board with 2016/17 year-end projections, recommending a \$300,000 increase in community investment grants to agencies before June 30th. She explained that this would bring total 2016/17 community investment disbursements to \$1.045mm vs \$1.168mm last year. Eileen informed the group that Pepsi's workplace campaign was still outstanding.

Eileen made a motion to approve 2016/17 Community Investment Extension Grants as follows:

I move that the Board approve the disbursement of \$300,000 in the form of Community Investment Extension Grants on or before June 30, 2017 contingent on final approval by vote of the Board allocating specific amounts per agency. As required by our Auditors, it is important to include the following wording in this motion: all Greenwich United Way funding commitments are conditional based on the success of our fundraising efforts as well as each agency's adherence to both the Funding and Publicity Agreements. Nisha Hurst seconded it. The motion passed unanimously.

Eileen presented the Board with the preliminary budgets for 2017/18 as had been emailed and posted on the portal. She referred the group's attention to the distinction between the Greenwich United Way's budget with Direct Impact vs without Direct Impact

Discussion ensued about the proposed budget and about the launch of the Direct Impact programs.

Eileen pointed out that the Finance Committee discussed and recommended passing the proposed preliminary budget with DI for 2017/18.

Eileen made a motion to approve the Preliminary 2017/18 Annual Budget as follows:

I move that the Board approve the 2017/18 Preliminary Annual Budget as presented. As required by our Auditors, it is important to include the following wording in this motion: all Greenwich United Way funding commitments are conditional based on the success of our fundraising efforts as well as each agency's adherence to both the Funding and Publicity Agreements.

Additionally, it is important to note that, in executive session to follow, the Board will vote on the CEO 2017/2018 compensation and will note any related changes to the budget in minutes duly recorded. Marie Woodburn seconded. The motion passed unanimously.

Karen gave the Board a quick overview of the Direct Impact buckets; ECAGS, YIP and HSTS. She shared that the Finance Committee and Executive Committee held a joint meeting regarding ECAGS.

Eileen shared with the group that \$456,000 had been raised to date for ECAGS against a goal of \$1.26mm, leaving \$803,000 still needed. Eileen reminded the group that GUW continued to expect a bequest of \$250,000 for the 2017/18 year. She explained that, considering that the deceased was known to be passionate about childhood education, the Finance Committee was recommending that the bequest be spent on ECAGS. Eileen also informed the Board that the Finance Committee was recommending that the total balances of \$48k in the Joan Melber Warburg Endowment Fund and \$32.5 in the Stuart Adelberg Fund be directed towards ECAGS. She reminded the Board that both these funds were Board designated and could therefore be utilized at the discretion of the Board. Eileen added that the Finance Committee also recommended committing \$85k of "fungible" donations (i.e., donations which the donors had suggested the Board select which bucket to use them for) be allocated towards ECAGS.

She shared with the Board the benefits and negatives of applying all funds to ECAGS.

Discussion ensued regarding the bequest, funding in Direct Impact, and a launch date for ECAGS.

Eileen made a motion regarding the expected bequest:

I move that the Board designate the expected bequest, as discussed, to be spent on Early Childhood Achievement Gap Solutions. Nancy W. seconded it. The motion passed with one abstention from Nisha.

Eileen made a motion regarding the Joan Melber Warburg Endowment Fund:

I move that the Board designate all current balances in the Joan Melber Warburg Endowment Fund to be spent on Early Childhood Achievement Gap Solutions at a time or times determined by the Board. William seconded it. The motion passed with one abstention from Nisha.

Eileen made a motion regarding the Stuart Adelberg Community Impact Fund:

I move that the Board designate all current balances in the Stuart Adelberg Community Impact Fund to be spent on Early Childhood Achievement Gap Solutions at a time or times determined by the Board. Nancy W. and Marie Woodburn seconded it. The motion passed with one nay from Nisha.

Eileen made a motion regarding the pledges to Direct Impact Programs that are fungible among the three programs:

I move that the Board designate all those monies that have been pledged to date for Direct Impact Programs with donor intent that Greenwich United Way should direct their support to the Program where they are most needed, be spent on Early Childhood Achievement Gap Solutions contingent on final approval by those donors. Nancy W. seconded it. The motion passed with one nay from Nisha.

Karen reminded the group of the next Board meeting and DIP workshop on June 21st. She reminded the Board that the terms of the lease for the building were confidential. Karen also emphasized confidentiality to the Board regarding the bequest gift as per request of the family.

Marie made a motion to adjourn the meeting. Eileen seconded it. The motion passed unanimously.

The meeting was adjourned at 6:16pm.

Present:

Board Members: K. Burgweger, D. Byrnes, K. Keegan

Community Volunteers: R. Levine, J. Moore

Staff: J. Nappi, D. Rabin, Smit

Absent: L. Jackson, M. Zavatarro

The group met and discussed each agency's application from many perspectives including consistency with the findings of the 2016 Needs Assessment, degree and clarity of unmet need, purpose of funds, and relevant financials. Input from Lori Jackson, based on an email that she had sent in advance, was considered as well. Notes of the discussion are attached in the form of a photo of the white board used to record salient points throughout.

Also attached is a spreadsheet showing the committee's recommendation of allocation for each agency. It was noted that more information was needed from the YMCA and KiC before a final recommendation could be developed.

YMCA was unclear in their application regarding whether they were asking to support more early childcare and pre-K spots or more scholarships for children in their early childcare and pre-K. Either way, they definitely said that they needed additional funding for field trips. The group felt that, while both these applications of funds would be favorably considered, it was important that G UW understand the use of the monies.

KiC was not currently in compliance with the G UW Publicity Agreement. It was noted that all other agencies are in 100% compliance with all G UW's agreements. The group expressed general concern with the situation, and suggested that G UW seek further information and explanation from the CEO of KiC.

In summary, the group agreed to recommend 100% funding for 14 of the 17 applications received with the exception of YMCA and KiC (explained above) and Family Centers. Family Centers' application for \$45,000 for Literacy Volunteers was found to be confusing in regard to the number of clients the money would be supporting, whether those clients were Greenwich residents, and the actual need for the supplies described.

Staff informed the group Family Centers had been contacted (along with nine other applicants) for follow up information regarding questions raised in their applications, and it was noted that Family Centers was the only agency who did not respond with clarification by the deadline of the meeting. The committee recommended that \$20,000 be granted Family Centers.

Respectfully submitted,
Karen Keegan

Greenwich United Way Community Investment Allocation Recommendations



Agency	Panel Ranking	2015-16 Allocation (including 6/30/16 Stub Funding)	Older Adults Requests 16/17	Older Adults Panel Recommendations	Children & Families Requests 16/17	Children & Families Panel Recommendations	Crisis and Self-Sufficiency Requests 16/17	Crisis & Self-Sufficiency Panel Recommendation	Percentage of Total Allocation	Difference from LY
Abilis	1 out of 8	\$114,347.43					\$75,000	\$50,000	6.71%	(\$64,347)
Boys & Girls Club	4 out of 6	\$17,492.68			\$50,000	\$30,000			4.03%	\$12,507
Child Guidance Cntr	2 out of 6	\$103,252.79			\$85,000	\$69,000			9.26%	(\$34,253)
CCI	3 out of 6	\$129,180.93			\$125,000	\$98,000			13.15%	(\$31,181)
Family Centers, Inc.	6 out of 6	\$254,137.45			\$250,000	\$175,000			23.49%	(\$79,137)
Food Bank	1 out of 8	\$13,080.46					\$17,000	\$15,000	2.01%	\$1,920
Jewish Family Svcs	3 out of 3	\$14,103.11	\$20,000	\$5,000					0.67%	(\$9,103)
Kids-in-Crisis	1 out of 6	\$41,165.07			\$50,000	\$41,000			5.50%	(\$165)
Liberation Programs	2 out of 8	\$30,492.65					\$25,000	\$20,000	2.68%	(\$10,493)
Neighbor to Neighbor	1 out of 8	\$6,286.59					\$10,000	\$10,000	1.34%	\$3,713
River House	1 out of 3	\$42,613.47	\$70,000	\$28,000					3.76%	(\$14,613)
Pacific House	4 out of 8	\$26,528.60					\$45,000	\$23,000	3.09%	(\$3,529)
Pathways	3 out of 8	\$34,304.23					\$30,000	\$23,000	3.09%	(\$11,304)
Sexual Assault Crisis Ctr.	3 out of 8	\$12,244.85					\$22,000	\$15,000	2.01%	\$2,755
TAG	1 out of 3	\$43,274.93	\$38,000	\$38,000					5.10%	(\$5,275)
YMCA of Gr.	5 out of 6	\$71,677.72			\$100,000	\$70,000			9.40%	(\$1,678)
YWCA of Gr.	4 out of 8	\$59,460.66					\$75,000	\$35,000	4.70%	(\$24,461)
TOTAL		\$1,013,643.62	\$128,000	\$71,000	\$660,000	\$483,000	\$299,000	\$191,000	100.00%	-\$268,644
					Total Requested by ALL Agencies	\$1,087,000	Allocation Grand Total	\$745,000		

Committees with No Reports

Audit Committee

Governance Committee

Human Resources Committee



June 15, 2017

Nominating Committee Report – Anne Sherrerd, Chair

The Nominating Committee met on May 25th to review names for the Board of Directors and Advisory Board. Our thanks to those Board members who have passed on names of potential nominees, and we continue to hope that all Board members will help us by suggesting names of people you think we should consider this year or get to know better for future years.

Jon Newman, Nominating Committee member and community volunteer, represented the Nominating Committee at the June 7th Advisory Board meeting. All attendees were given a description of the Advisory Board and a nominating form for both the Advisory Board and Board.

The next meeting of the Nominating Committee will be on Tuesday, June 27th. The Nominating Committee would welcome any thoughts or suggestions you may have for potential Board or Advisory Board members to add to our lists!!

Respectfully submitted,
Karen Keegan



June 11, 2017

Strategic Initiatives Committee – Donna Byrnes

The Strategic Initiatives Committee has secured consultant Catherine Polisi Jones to lead the November 4 retreat which will focus on a rearticulation of GUW's vision and mission statements as well as a strategic framework for management going forward. Thanks to Karen, David, and Nisha for their help in this process.

Please hold 9am - 4pm on your calendars on Saturday, 11/4. More information and details to follow (venue TBD).