



GUW Board Report

April, 2018

Stewardship:

Strategic Issues: Brook Urban, Chair

The committee met twice in March. The goal of the committee is to create a strategic framework for the next 3 years. We have set a timeline to possibly present a draft in July. We worked with the retreat notes and decided to update the Board on progress since then and to survey them to gather more information. PLEASE, we are looking for 100% participation in the survey. David also asked the staff to do the survey.

Governance Committee Report- Kath Burgweger, Chair

The second session of the new board member orientation had to be rescheduled. It will now be held after the May 16th Board Meeting.

Nominating: Frank Carpentieri, Chair

The Nominating Committee held its initial meeting on March 6th, 2018. We reviewed the roles and responsibilities of members of the Board of Directors and the Advisory Board, and we discussed target profiles for this year's slates. We also reviewed last year's candidate list to determine if there were potential candidates that should remain in consideration for 2018. We determined there were some candidates that should remain on the list; and we removed some names that were not viable candidates for this year's slate. Ted Pryor suggested implementing a "Key Attributes" Candidate Rating sheet that would help rank candidates based on the attributes we seek of our Board Members. He volunteered to create a draft for discussion purposes. In addition to reviewing existing candidates, we agreed to review the attendee/committee lists from every 2017 GUW event before our April meeting, in order to generate new names for potential candidates. Everyone was asked to come to the April meeting with new leads.

The Nominating Committee held its second meeting on April 3rd, 2018. We continued to review the existing candidate list and added to our list of potential Board "asks". We also reviewed the "Key Attributes" document and decided to beta test it during this year's board selection process. It was decided that, in order to remain efficient, the document only be used on a final group of candidates, before deciding to move forward with their ask. Additionally, it was suggested that instead of a two year commitment, the Advisory Board not have a term limit. The idea being that the commitment to the Advisory Board is somewhat limited and that having a larger Advisory Board could be helpful from a

marketing/fundraising point of view. It was also noted that key financial & other confidential information is only shared with Board Members.

Currently, we have a large number of Advisory Board candidates. It was agreed upon that the main focus for the remainder of the committee's time should be on Board Member candidates. It was also agreed upon that although many ideal candidates are already "friends" of the Greenwich United Way, we also look to civic-minded community members who may not intimately know our organization.

Ensuring that future boards are capable and fully engaged is one of the most important things we can do to ensure the ongoing success of the Greenwich United Way in meeting human service needs in our community. It has been decided by previous GUW Board Members that Board selection is a critical task, second only to fundraising.

In order for the Nominating Committee to succeed in carrying out its important mission, we need all current Board Members to consider those in the community that would make for ideal Board candidates, and communicate those names with the Nominating Committee.