



BOARD COMMITTEE REPORTS – JULY 2019

Audit Committee Report: Pam Fornero - Chair

Nothing to report

Board Designated Reserve Fund (BDRF) Committee Report: Mario Forlini - Chair

BDRF had a productive conference call on July 10th with members of our Brown Advisory team in which we covered all review points:

I) Market Recap:

- Great 1st half to 2019
- Big Bounce from 4th Q 2018
- Carried by Federal Reserve stopping hiking cycle and good earnings
- Market Volatility Continues
 - 4th Q 2018: Down ↓19.4%
 - 12/24/18 – 5/3/19 : Up ↑26.1%
 - 5/3/19 – 6/3/19: Down ↓6.6%
 - 6/3/19 – 6/30/19: Up ↑7.3%

II) Allocation Overview:

- 59% Stock/Equity
- 39% Fixed Income/Bonds
- 2% Cash/Money Markets

III) Performance:

- +14.1% YTD (Net overall return)
- Relative performance good as almost all investments have beaten their benchmarks

IV) MISC Comments/Points:

- Brown very sensitive to BDRF objectives and risk profile
- Brown has taken advantage of volatility by rebalancing
- Trailing 12 month income is approx. \$92,900 which more than covers the annual distribution requirements

Community Planning Council (CPC) Committee Report: Joui Hessel - Chair

Meeting held on Thursday 6/13/19 at 8:30am, Topic: Basic Human Needs

- Greenwich Statistics presented by John Thorme, Community Impact Section Supervisor, Greenwich Police Department
- Domestic Violence in Greenwich: Mary Lee Kiernan, President and CEO, YWCA and Leslie Coplin, Senior Community Educator, YWCA



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According to the Greenwich United Way's Needs Assessment, the increased need for mental health treatment is driven by increased stress and anxiety; additional medical issues such as substance abuse; trauma from abuse or violence; economic hardship; immigration issues preventing some from receiving safety net benefits; bullying in person and over the internet; family distress; and inadequate coping skills at all ages.

Highlights from the Presentation:

John Thorme presented on Greenwich crime statistics for 2017 and 2018. The purpose of this was to give the members a sense of current challenges the Greenwich Police Department addresses, and it led into our discussion on domestic violence. One key statistic reported on was the cases of domestic violence reported in 2017 and 2018. In 2017, 288 cases were reported and in 2018, that number dropped to 249. It is still the number one violent crime in Greenwich.

Mary Lee Kiernan and Leslie Coplin facilitated a discussion on domestic violence. Topics included:

- YWCA services and programs that address domestic violence
- Current program statistics related to domestic violence
- Impact of Intimate Partner Violence
- Client Defined Advocacy
- How to support victims of domestic violence

In FY18, YWCA Greenwich provided services to:

- 752 victims
- 3,065 counseling sessions to 461 individuals, including women, men, teens and children
- Emergency shelter to 51 individuals, including 20 children
- Advocacy for 103 new victims and in 624 active cases in criminal courts
- Immediate intervention to 259 victims during times of crisis

Next CPC Meeting: September 2019

Direct Impact (DI) Programs Committee Report: Nancy Weissler - Chair

Reporting Period: June 2019

The DI Programs Committee continues to meet regularly to discuss program topics for the Early Childhood Achievement Gap Solutions (ECAGS) program, Human Services Technology Solutions (HSTS) program and expanding/enhancing Youth Impact (YIP) programs. The committee met once in June to discuss project timelines, staffing, event planning, research and evaluation, fiscal monitoring, ongoing implementation strategies and partner relations.

The July meeting is in the process of being rescheduled.



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I. Early Childhood Achievement Gap Solutions Update:

Program Development: G UW leadership has a meeting scheduled with the new Superintendent of the Greenwich Public Schools, Toni Jones, on July 10, to discuss items around goal setting, communication, and community programs.

Staffing: The ECAGS program remains fully staffed.

Data and Measurements: The G UW did not receive the requested data from the GPS by the end of June. G UW staff has a meeting scheduled with the new Superintendent to discuss this issue and address any barriers.

G UW staff and the G UW Early Childhood Expert (ECE) are working closely to generate end-of-year school and program reports for both prongs of the program.

Fiscal: G UW staff continues to review all invoices and supporting documentation to ensure accurate payment. G UW staff continues to follow-up with Family Centers' (FC) fiscal team about program expenses. G UW staff received the YR2 budget from FC staff, which was in line with expectations.

Legal: G UW staff will review the YR2 budget and generate a modified program agreement once it has been approved.

Greenwich Parents as Teachers (GPAT)

Program Updates: Overall, GPAT is operating smoothly and FC program staff completed all program reports on time. GPAT staff completed the Parents as Teacher Annual Performance Report and the Performance Measurements Report, which has been submitted to the national PAT office as part of an annual assessment of the fidelity of the GPAT program. G UW is reviewing the report and will follow-up with feedback to Family Centers staff.

Data and Measurements: G UW continues to review and analyze data for accuracy and make program improvements. G UW staff will attend a GPAT team meeting on July 22 to review the annual performance report and outline future activities.

Pre-School Instructional Coach (PSIC)

Program Updates: Overall, instructional coaching is going well and the PSIC and ECE continue to meet weekly to discuss program barriers and make improvements. A second GHS intern worked with the PSIC to make physical classroom changes. The PSIC is working in pre-school classrooms over the summer and preparing for fall transitions. G UW staff scheduled meetings in July, with pre-school staff from Family Centers and YMCA, to review coaching activities from the last school year, data and program changes for the coming school year.

G UW staff, including the ECE, are organizing and analyzing data from the school year and are in the process of creating end-of-year reports.



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Data and Measurements: G UW staff continues to review and analyze data for accuracy and make program improvements. Staff continues to collect site demographic information and student information. The PSIC continues to record coaching sessions with teachers.

G UW will continue to work with program staff on timely and accurate reports and data requests.

II. Human Services Technology Solutions Update

G UW continues to work with CCI leadership and VisionLink to implement the program. A GHS intern helped to update resources and information in the HSTS system. G UW staff has completed the development phase of the information/referral and case management prototype and it will launch in July. G UW staff will provide a demo of the database at the July G UW Board meeting.

G UW staff and leadership continued to meet internally to discuss changes to the program timeline, budget, cost projections and development.

III. Youth Impact Programs Update

Champions: G UW program staff is continually looking at ways to strengthen and expand the program. An overview of the programs is outlined below.

Reading Champions (RC): G UW staff met with GPS content/curriculum staff in July to review changes to the program. G UW is looking to replace the AZ passages with Great Leaps or Spire reading passages. In addition, staff is working on a communication plan to explain the changes, a fall training schedule for volunteers and a plan to incorporate volunteer feedback with the changes.

A new Summer Reading Champions program will launch July 15, with 6 students who are enrolled in the Horizons Brunswick program. G UW staff is working with Horizons staff to coordinate a volunteer orientation, trainings and scheduling.

RC Data and Measurements: G UW staff is still in the process of collecting and analyzing program data and student progress from the end of the year. In addition, G UW staff implemented a new student completed confidence measure.

Finance Champions: G UW staff, Boys and Girls Club staff and DI committee member, Nancy Kail, will meet in July to plan for fall activities.

Math Champions: A pilot will begin on July 15, with 6 students enrolled in the Horizons Brunswick program.



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Greenwich Junior United Way (GJrUW): GJrUW will continue activities over the summer. They started a toiletries drive for a local nonprofit and collected items will be distributed to clients in need.

Fund Development & Marketing Committee Report: Diane Viton - Chair

Sole Sisters Luncheon – Update from Kirsten Riemer

Nicole Kwasniewski has signed on as co-chair. We are partnering with Moffly for an event in September at Saks' shoe store with Candace Bushnell, the creator of Sex and the City. It is an appearance and book signing for her new book, "Is There Still Sex in the City?" Nicole and I are meeting soon to put together the committee and start putting asks out to ladies to join in the efforts to make Sole Sisters 2020 a success!

Golf Event – Update from Mario Forlini

May 2020 at Greenwich Country Club

Brew Ha Ha – Update from Nicole Kwasniewski

Planning for Brew Ha Ha is moving along very well. We had our committee kick off meeting in June, and we have added two new co-chairs, Alysse Scott and Carey Wunsch (who will take over next year). The BHH will be held at a different venue this year: the Easter Greenwich Civic Center, which can hold approximately 300 people (vs 250 for Arch St).

We have already confirmed and booked 5 food trucks, and we were able to get a tequila tasting table donated. We are planning on having a live auction with 3-4 packages, as well as a paddle raise. We will immediately start putting out asks to comedians after our 'choose the comedian' night with the committee on July 11th.

The date for the BHH is September 27th, with cocktail hour from 6-7:45 and the show to follow. Please mark your calendars!!

Annual Campaign – Update from Jaime Eisenberg

The campaign concluded and finished ahead of goal! The year will officially close this Friday and will be able to get a final number post at that time.

The Pacesetter letter is being developed to go out beginning of August.

Marketing – Update from Karen Hopp of Bazini Hopp

Press releases: We drafted a press release to announce the new Community Answers interface but that is on hold for the time being. The next announcement will likely be about the last round of grants awarded.



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Social: We have a social post ready to go about Brew Ha Ha patron tickets.

Video: We had a call with the video production company G UW works with and discussed the idea of filming a short segment showing “a day in the life” of G UW’s great efforts at work — going from sun up to sun down on site at various organizations (TAG, River House, N2N, Greenwich Public Schools, B&G Club after school, preschool programs at Family Centers & YMCA, et al. throughout the day).

This is of course a much bigger production than typical, but the team likes the idea and will see how we can make it happen.

A few other initiatives are in the works but the above are the most current.

My partner Liz and I are happy to have renewed our contract with the organization and look forward to working together more in the year ahead.

Governance Committee Report: Bill Finger - Chair

Nothing to report

Grants Committee Report: Erin McCall - Chair

Nothing to report

Human Resources Committee Report: Eva Maria Janerus - Chair

Nothing to report

Nominating/Officers Nominating Committee Report: Frank Carpenteri – Chair

Although officially on “summer break”, the committee, along with members of the Board, continues to discuss & meet with candidates for further consideration.

Strategic Initiatives Committee Report: Brook Urban - Chair

Nothing to report