



BOARD COMMITTEE REPORTS – SEPTEMBER 2019

Audit Committee Report: Pam Fornero - Chair

Nothing to report

Board Designated Reserve Fund (BDRF) Committee Report: Mario Forlini - Chair

Nothing to report

Community Planning Council (CPC) Committee Report: Joui Hessel - Chair

This month's CPC meeting will be held on Thursday, September 26th from 8:30am to 9:30am at the YMCA. The speaker will be Dr. Toni Jones, the new Greenwich Public Schools Superintendent, who will be discussing current topics around education and youth.

Dr. Jones began her career in education in 1990 as a teacher with the Washoe County Schools in Reno, NV. After one year, she moved across the globe to Sydney, Australia to work as teacher and principal for the Sydney Church of England Co-Educational Grammar School from 1991- 1996. Returning to the United States in 1996 as a teacher with the Moore Public Schools in Moore, OK, she was one of the top six finalists for Teacher of the Year in the 30,000-student district. In 1998, she became principal of Deer Creek Prairie Vale Elementary School, one of the Deer Creek Public Schools. In this role for six years, Dr. Jones was named Oklahoma's National Distinguished Principal. She also served as Deer Creek Middle School Principal, Deer Creek Public Schools' Summer School Director, Director of Curriculum and Instructional Technology, and Chief Academic Officer.

All board members are encouraged to attend!

Direct Impact (DI) Programs Committee Report: Nancy Weissler - Chair

Reporting Period: July and August 2019

The DI Programs Committee continues to meet regularly to discuss program topics for the Early Childhood Achievement Gap Solutions (ECAGS) program, Human Services Technology Solutions (HSTS) program and expanding/enhancing Youth Impact (YIP) programs. The committee met once in July and September to discuss project timelines, staffing, event planning, research and program data, fiscal monitoring, ongoing implementation strategies and partner relations.

I. Early Childhood Achievement Gap Solutions Update

Program Development: GUW leadership met with various donors over the summer and sent out an August update to donors who did not receive an in-person meeting. A screening of Resilience, with support from Horizons at Brunswick and Kids in Crisis, is scheduled for 9/14.



BOARD COMMITTEE REPORTS – SEPTEMBER 2019

Staffing: One Parent Educator resigned in the month of August. Family Centers has identified and offered employment to a candidate who is bi-lingual and has a degree from UConn. G UW staff met the candidate in August. The new candidate is scheduled to receive Parents as Teachers training at the end of September, in New Britain, CT.

Data and Measurements: The G UW received data from Greenwich Public Schools (GPS) in August. The report includes information on students migrating from the ECAGS pre-school sites to GPS kindergarten sites. In addition, it includes information on the Kindergarten Entrance Inventory and STAR reading/math assessments.

Fiscal: G UW staff continues to review all invoices and supporting documentation to ensure accurate payment. G UW staff approved a YR2 GPAT program budget in July.

Legal: G UW staff reviewed the YR2 budget and executed a modified program agreement.

Greenwich Parents as Teachers (GPAT) –

Program Updates: Overall, GPAT is operating smoothly and FC program staff completed all program reports on time. GPAT staff completed the Parents as Teacher Annual Performance Report and the Performance Measurements Report, which has been submitted to the national PAT office as part of an annual assessment of the fidelity of the GPAT program. GPAT was recognized as a Model Fidelity program and met all 20 PAT Essential Requirements.

Data and Measurements: G UW continues to review and analyze data for accuracy and make program improvements. G UW recently received client surveys from participants. G UW staff will gather all the information and develop an updated YR1 program summary report.

Family Centers staff reported in August that 28 families are enrolled in the program and only one family, who moved out of town, dropped out.

Pre-School Instructional Coach (PSIC) –

Program Updates: Overall, instructional coaching is going well and the PSIC and Early Childhood Expert (ECE) continue to meet weekly to discuss program barriers and make improvements. The PSIC provided a training to all staff at Family Centers in August on Positive Behaviors Support Intervention and to all staff at the YMCA on Intentional Assessments. G UW staff met with staff from Family Centers and the YMCA to discuss the end of year program report and to begin planning for YR2.

G UW staff, including the ECE, are organizing and analyzing data from the school year and are in the process of creating end-of-year reports.

YMCA leadership stated that they will be closing a pre-school classroom for the upcoming school year. As a result, two teachers were let go and enrollment will drop by approximately 15 students.



BOARD COMMITTEE REPORTS – SEPTEMBER 2019

The YMCA has developed a school improvement plan for 2019-20 that assumes considerable input and support from the PSIC.

Data and Measurements: G UW staff continues to review and analyze data for accuracy and make program improvements. Staff continues to collect site demographic information and student information. The PSIC continues to record coaching sessions with teachers.

G UW will continue to work with program staff on timely and accurate reports and data requests.

II. Human Services Technology Solutions Update

G UW continues to work with CCI leadership and VisionLink to implement the program. G UW staff provided a demo of the database at the July G UW Board meeting. G UW staff is working on renaming the program and will relaunch the public facing side of the database in October. After that, work will begin on phase two of the project.

G UW staff and leadership continued to meet internally to discuss changes to the program timeline, budget, cost projections and development.

III. Youth Impact Programs Update

Champions: G UW program staff is continually looking at ways to strengthen and expand the program. An overview of the programs is outlined below.

Reading Champions (RC) – G UW staff met with GPS content/curriculum staff in July and August to review changes to the program. G UW received approval from GPS to replace the AZ passages with Read Naturally passages. Staff has scheduled a program launch event for 9/18 at Town Hall at 10:30 am; Board members are welcome to attend. Additional training dates are scheduled for October to train volunteers on the new program materials.

A new Summer Reading Champions program launched July 15, with 6 students who are enrolled in the Horizons Brunswick program. G UW staff worked with Horizons staff to coordinate a volunteer orientation, trainings and scheduling.

Finance Champions – G UW staff, Boys and Girls Club staff and DI committee member, Nancy Kail, met to discuss the program that will serve middle school students at the Boys and Girls Club. The program will expand to 18 sessions in the fall and spring. Board members who would like to volunteer as tutors should contact Cecile Meunier.

Math Champions – G UW successfully launched a pilot that began on July 15, with 6 students enrolled in the Horizons Brunswick summer program. The program operated for 4 weeks and received coverage in the Greenwich Time newspaper.



BOARD COMMITTEE REPORTS – SEPTEMBER 2019

Greenwich Junior United Way (GJrUW): GJrUW continued activities over the summer. They started a toiletry drive for a local nonprofit and collected items that were distributed to clients in need.

Fund Development & Marketing Committee Report: Diane Viton - Chair

Sole Sisters Luncheon – Update from Kirsten Riemer

We will have our first all committee meeting for Sole Sisters on October 1st. We have a good committee formed with many of the sub-committee positions already filled. We still have underwriting vacant so if you know of anyone who may be interested in that role, please let us know. We plan to announce the speaker at the meeting on October 1st.

Brew Ha Ha – Update from Nicole Kwasniewski

We are looking forward to having comedians Johnny Lampert and Dave Konig perform at the BHH this year, with Jodie Applegate as our emcee.

There are 3 great live auction packages: one for the sports fan, one for the food and wine enthusiast, and one for the beauty/fitness buff. We will once again have the cork game, and we have 2 tickets on a private jet that will help us raise money for the G UW.

As of the first week in September, there are over 150 tickets sold, with the majority being patron tickets and tables. We would love to have you all join us on September 27th for a fun, casual night of food trucks, Tequila tasting, and comedy!

If you are able to purchase tickets, or donate wine to our cork game, it would be greatly appreciated. We are aiming to have 50-75 total bottles, \$25+.

Annual Campaign – Update from Jaime Eisenberg

Pacesetter is on par with last year's progress. The town-wide mailing is set to go out the week of September 9th. At its nonprofit rate delivery timing it will arrive in mailboxes right around our kickoff. This is typical timing. Our next mailing itself will be early October right after Brew Ha Ha.

In terms of cabinet, I will be talking with John Cooper this week about Tocqueville. I believe Dena is back on board. Which leaves us with Leadership an outstanding opening to fill. I am working closely with G UW to fill that role immediately.

Marketing – Update from Karen Hopp of Bazini Hopp

Press releases: Press release to announce the new Community Answers is drafted, awaiting program updates, potential new name, etc.



BOARD COMMITTEE REPORTS – SEPTEMBER 2019

Social: September-December social media calendar underway for 3 posts/week covering fundraising, volunteer recruiting, events, grants, partner programs, Reading Champions, Junior G UW, et al.

Video: Meeting with video production company this week to discuss the “day in the life” of a G UW beneficiary family using various G UW partner organization programs. Will highlight how the \$20M in the last ten years has been put to work in town.

Community Outreach: Conducting outreach to various local organizations/clubs (including religious groups, various PTAs, etc.) to introduce David for potential in-person G UW presentations and guest speaking opportunities.

Following programs/events that we are supporting currently:

- Brew Ha-Ha
- CIP recruiting
- Campaign kickoff (9/18)
- CPC meetings
- 2020 Needs Assessment Program
- ECAGS
- Drive to 425

Direct Impact Programs – Update from Ken Mifflin

In the next several weeks we will begin discussing and then gearing up for the next phase of our DIP fundraising efforts, so I will have more for you soon.

Governance Committee Report: Bill Finger - Chair

Nothing to report

Grants Committee Report: Erin McCall - Chair

Erin met with Robert Moore to review CIP Process and timeline. Due to quality of applications last year, a grant writing application workshop is being scheduled for those who are applying for funding must attend. Applications placed online on September 19 2019 and instructions emailed to agencies. Volunteer Training schedule for 9/25, 9/27 and 9/30.

In November, committee meets with volunteers to review site visits and recommendations. Then, the committee will meet again to decide funding amounts for each agency.

In January, committee submits final grant recommendations to Executive Committee. At the January 2020 Board Meeting, board of directors will vote on Grants Committee recommendations.

Human Resources Committee Report: Eva Maria Janerus - Chair

Nothing to report



BOARD COMMITTEE REPORTS – SEPTEMBER 2019

Nominating/Officers Nominating Committee Report: Frank Carpenteri – Chair

The Nominating Committee is close to finalizing the slate for new board members that we will vote on at the January 2020 Annual Meeting. I will present bios of the candidates at either the October or November board meeting.

We are still looking for ideas for candidates for the Advisory Board. As you know, all board members whose terms expire are automatically invited to join the AB. In addition, we invite people who are already friends of G UW (longtime supporters in numerous capacities), those who can bring helpful insights or resources, or those who we would like to build a relationship with (potential board candidates or donors, for instance.) The AB holds only two meetings per year, so it's ideal for keeping someone connected to G UW with a low level of commitment.

Please let me, Anne or David know if you have any ideas for Advisory Board candidates.

Strategic Initiatives Committee Report: Brook Urban - Chair

Nothing to report