



BOARD COMMITTEE REPORTS – NOVEMBER 2019

Audit Committee Report: Pam Fornero - Chair

The 2018-19 Audit has been reviewed by the Audit committee and will be presented to the board at this month's board meeting.

Board Designated Reserve Fund (BDRF) Committee Report: Mario Forlini - Chair

Nothing to report

Community Planning Council (CPC) Committee Report: Joui Hessel - Chair

The presentation at the October 31st CPC meeting covered topics on substance use and misuse, the impact of drug use as the brain develops, continuum of care, treatment and recovery and mental health.

Maggie Young provided information on Liberation Programs, founded in 1971, is one of Fairfield County's premier behavioral health service providers specializing in treating substance misuse and mental health disorders. They assist people struggling with alcohol, opiates, depressants, and/or stimulants, and provide services for youth, adults, and families via inpatient and outpatient treatment, treatment and resources for adolescents and their families, community efforts focused on education, prevention, and wellness, and permanent supportive housing for families.

She noted what works towards recovery and some include:

- Motivational Interviewing (MI)
- Relapse Prevention
- Cognitive Behavioral Therapy (CBT)
- Family Therapy (Behavioral)
- Community Reinforcement and Family Training (CRAFT)

Liberation Program announced upcoming initiatives and some include:

- New Sober Housing
- Recovery Coach Academy
- Mobile Recovery Bus

An important step forward since the Families in Recovery Program opened in 1994 is the newly minted Pelletier Wellness Center, which will provide an open, welcoming space free of stigma for our recoveries. At capacity, it will allow Liberation to serve 50 percent more recoveries weekly, and will include new services, such as a general practitioner, to make the recovery process simpler, easier, and more accessible to those who need help the most.

Next Community Planning Council Meeting:

Thursday, 11/14 at 8:30 am, Greenwich YMCA, Topic: Basic Human Needs



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Direct Impact (DI) Programs Committee Report: **Nancy Weissler - Chair**

Reporting Period: October 2019

The DI Programs Committee continues to meet regularly to discuss program topics for the Early Childhood Achievement Gap Solutions (ECAGS) program, Community Connections (formerly Human Services Technology Solutions program) and expanding/enhancing Youth Impact (YIP) programs. The Committee met once in October and November to discuss project timelines, staffing, event planning, research and program data, fiscal monitoring, ongoing implementation strategies and partner relations.

I. Early Childhood Achievement Gap Solutions Update:

Staffing: The program is fully staffed.

Data and Measurements: The G UW received new achievement gap data from Greenwich Public Schools (GPS) in October. G UW staff sent follow-up questions and comments to GPS for clarity. Responses from both data sets is still in progress.

Fiscal: G UW staff continues to review all invoices and supporting documentation to ensure accurate payment. G UW staff received and reviewed the August and September invoices in October.

Greenwich Parents as Teachers (GPAT)

Program Updates: Overall, GPAT is operating smoothly and FC program staff completed all program reports on time. Family Centers will be implementing a new attendance and engagement application called Ready4K, developed by educational researchers. Ready4K is an evidence-based family engagement curriculum delivered via text messages. A holiday parenting meet-up is scheduled for 12/7 at the Byram Archibald Neighborhood Center (BANC). G UW staff continues to meet with FC staff for their monthly GPAT team meetings. The new Parent Educator is still transitioning into her new role and slowly building up her caseload. There are 30 families currently enrolled in GPAT.

Data and Measurements: G UW continues to review and analyze data for accuracy and make program improvements. G UW staff is in the process of reviewing assessment and screening data from program participants with Family Centers program management.

Pre-School Instructional Coach (PSIC)

Program Updates: Overall, instructional coaching is going well and the PSIC and Early Childhood Expert (ECE) continue to meet weekly to discuss program barriers and make improvements. The PSIC has completed her coaching goals with each teacher for the new school year. She utilized the *Teaching Pyramid Observation Tool* (TPOT).



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The PSIC attended district professional development for pre-school teachers on 11/5. In addition, G UW staff met with GPS district pre-school staff to discuss program progress and ensure alignment of services.

The PSIC continues to work with YMCA staff on their school improvement plan for 2019-20 and an update was provided on 10/23 from the Interim Executive Director and the Director of the Early Learning Center. The YMCA pre-school has experienced staff turnover and is currently recruiting a replacement head teacher. The YMCA pre-school is serving 28 students, down from approximately 45 students in the prior year.

Data and Measurements: G UW staff continues to review and analyze data for accuracy and make program improvements. The PSIC continues to record coaching sessions with teachers. The PSIC sent out the curriculum data worksheet for this year which provides G UW staff data information on enrollment, professional development activities, and students who are eligible for free/reduced price lunch.

G UW will continue to work with program staff on timely and accurate reports and data requests.

II. Community Connections/Human Services Technology Solutions Update:

G UW continues to work with CCI leadership and VisionLink to implement the program. G UW renamed the program Community Connections and will relaunch the public facing side of the database in early November. G UW staff has conducted multiple program meetings with CCI leadership and staff to ensure a successful adoption and to help staff with challenges around data entry and collection. There are 247 CCI clients entered into the system, and 7 referrals have been entered. G UW staff is working with CCI staff to increase the number of referrals entered into the system.

G UW staff and leadership continued to meet internally to discuss changes to the program timeline, budget, cost projections and development.

III. Youth Impact Programs Update:

Champions: G UW program staff is continually looking at ways to strengthen and expand the program. An overview of the programs is outlined below.

Reading Champions (RC): G UW staff held multiple trainings for volunteers to ensure a successful start of the program year. Volunteers are using a new curriculum and process to track words-correct-per-minute (WCPM) which are timed assessments to help determine whether students are making progress toward or nearing grade-level standards for oral reading fluency.

Finance Champions: G UW staff, Boys and Girls Club staff and DI committee member, Nancy Kail, continue to operate weekly sessions. There are 12 students enrolled in the program, in grades 6-8. The students are organizing a Holiday Bazaar for 12/4, from



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5-7pm, at the Boys and Girls Club; students will be selling crafts and other merchandise to raise funds to meet their personal financial goals. Board members are invited to attend.

Greenwich Junior United Way (GJrUW): GJrUW, which has 30 members, continued youth leadership building activities. They hosted the second annual 3on3 Basketball Tournament, on 11/9, to raise funds for the holiday season.

Fund Development & Marketing Committee Report: Diane Viton - Chair

Sole Sisters Luncheon – Update from Kirsten Riemer

- Candace Bushnell has agreed to do a “meet and greet” for high level patrons (were thinking \$1,000+) before we sit for lunch. She will sign books and take pictures with guests.
- Candace’s presentation will be a moderated discussion as opposed to a speech. Lisa Lori has agreed to be the facilitator.
- We will raise the price of our base ticket from \$300 to \$325. This comes at the suggestion of Jeremy who pointed out that we are on the low end of the price spectrum for events in town.
- Abbe Large has agreed to take on the underwriting sub-committee position. This position hasn’t been filled for the last 3 years.

Brew Ha Ha – Update from Nicole Kwasniewski

We had our debrief at the end of October and discussed areas for improvement. Post BHH, we were able to secure a new Tocqueville donor. A couple that had never attended any GUW events (prior to BHH) was impressed with the event as well as the mission and made a generous donation!

Annual Campaign – Update from Jaime Eisenberg

The next mailing goes out before Thanksgiving including letter with a pledge card. The letter points out exact “need” in Greenwich with some ways we meet those needs. It is the last mailing for the calendar year and we usually see approximately 20% of annual campaign contributions during this time.

Public service campaign has begun with kick offs at the hospital, town hall, Board of Ed and partner agencies occurring.

A couple of meetings to strategize ways to maximize contributions to the annual campaign were held recently. Great brainstorming sessions and good ideas came out of the discussions. Additional conversations on how to implement some of those ideas will be ongoing.

Marketing – Update from Karen Hopp of Bazini Hopp

- Community Connections
 - Press release drafted but waiting on further details and public launch date
- Legislative Breakfast - Dec. 5
 - Using social media to garner interest and potential questions



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- Drive to 425 — Timeframe TBD
- Sole Sisters 2020 publicity/promotions underway
- 2020 Needs Assessment Program
 - Conducted initial meeting with Fairfield Univ. team to discuss survey outreach
 - Created list of areas and partner organizations to reach survey respondents
 - Editorial outreach planned
- Social media calendar in full swing with multiple posts slated each week
- Community outreach
 - In touch with various town organizations to secure opportunities for David to present

Direct Impact Programs – Update from Ken Mifflin

DIP fundraising meeting scheduled for Friday 11/22 at 1pm at G UW office.

Governance Committee Report: Bill Finger - Chair

Nothing to report

Grants Committee Report: Erin McCall - Chair

Volunteers have visited agencies who have applied for grants and are presenting as follows to the committee and Rob and David:

- 11/19 at 9am, at the G UW office
- 12/5 at 9:30am, at the G UW office
- 12/11 at TBD, at G UW office and by conference line

Grants Committee meeting dates are outlined below:

- 1/8/2020, time TBD
- 1/9/2020, time TBD
- 1/10/2020 (if necessary)

Important items for this grant cycle:

- G UW has budgeted \$950,000 for this grant cycle
- Total amount of agency requests = \$1,114,889
- 3 new agencies applied: Filling in the Blanks, Building One Community and Parsonage Cottage



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Requested Amounts:

<u>Agency</u>	<u>Requested Amount</u>
Family Centers	\$250,000
YMCA	100,000
Child Guidance	120,000
YWCA	100,000
Kids in Crisis	80,000
CCI	65,000
Abilis	60,000
TAG	50,000
Boys and Girls Club	45,000
River House	35,000
Liberation Programs	30,000
Laurel House	10,000
Rowan Center/Sexual Assault Crisis Center	25,000
Food Bank	17,000
JFS	10,000
Neighbor to Neighbor	15,000
Pathways	25,089
Pacific House	15,000
Horizons	11,000
Filling in the Blanks	17,000
Building One Community	30,000
Parsonage Cottage	4,800



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Human Resources Committee Report: Eva Maria Janerus – Chair

Nothing to report

Nominating/Officers Nominating Committee Report: Frank Carpenteri - Chair

The 2020 slate for Board of Directors and Advisory Board will be presented at the November 20th board meeting.

Strategic Initiatives Committee Report: Brook Urban - Chair

Nothing to report