



BOARD COMMITTEE REPORTS – APRIL 2020

Audit Committee Report: Eva Maria Janerus - Chair

The Audit and Finance Committees held a joint conference call on Wednesday, April 1st to discuss the GUV's Form 990 which will be shared with the entire Board at the Wednesday, April 22nd Board Meeting. Both committees also walked through various financial result scenarios for 2020 and 2021 drawing on historical numbers since 2005, alternate funding sources for the GUV and partner agencies including the CARES Act, and the newly established GUV Covid-19 Community Relief Fund.

Board Designated Reserve Fund (BDRF) Committee Report: Mario Forlini - Chair

Quarterly call held with Brown Advisory on Thursday 4/9 and below are the highlights:

MARKET UPDATE:

- Market Peaked Feb 19th before dramatic 30+% Drop due to Deleveraging & Fear from Virus & Recession
- Markets bounced back last 1-2 weeks and now down about 15%
- Government and Central Banks very responsive
- Stimulus and more expected have been helpful
- They want to be cautious in highly uncertain times
- Bear markets rarely end w.o. a retesting of lows
- Stimulus represents 9% of GDP

ALLOCATION: EQ (60%) & Fixed Income (40%)

PERFORMANCE:

- Down 13.6% (Stocks down 20.5% & Bonds down 1.8%) which compares to benchmarks
- Took annual distribution before downturn on 1/24/20

OUTLOOK:

- More of growth focus moving forward
- Have 45k cash which is half of annual distribution requirement (need to take by June 2021)
- Planning for 2nd Q call w. Brown in July

Community Planning Council (CPC) Committee Report: Nicole Kwasniewski - Chair

Nothing to report – March meeting cancelled due to COVID-19



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Direct Impact (DI) Programs Committee Report: Nancy Weissler - Chair

Reporting Periods: February, March and April 2020

Direct Impact (DI) Programs Committee: Nancy Weissler, Chair

The DI Programs Committee continues to meet regularly to discuss program topics for the Early Childhood Achievement Gap Solutions (ECAGS) program, Human Services Technology Solutions program and expanding/enhancing Youth Impact (YIP) programs. The Committee met in February, March and April to discuss project timelines, staffing, event planning, research and program data, fiscal monitoring, program improvement strategies and partner relations. The Committee will meet again on May 11th.

The COVID-19 public health crisis has had an impact on all programs.

I. Early Childhood Achievement Gap Solutions Update:

Staffing: The program is fully staffed.

Data and Measurements: After multiple meetings, G UW staff was still waiting to receive achievement gap data back from the district when the public health crisis affected district school closures. G UW staff understands the district priorities may have shifted but will continue to follow-up with the district's data administrator.

The DI Committee had a meeting in April and the discussion focused on the impact the out of school time or distance learning will have on student learning and how that will alter student assessment data at the end of the year and moving forward. G UW staff will work with Family Centers' leadership and Greenwich Public Schools to monitor the impact of distance learning.

It is important to note that during these unprecedented times, educational institutions face numerous challenges that will undoubtedly affect student performance. G UW staff will continue to work with our partners to identify trends and formulate solutions as the public health crisis evolves.

Fiscal: G UW staff continues to review all invoices and supporting documentation to ensure accurate payment. G UW staff received and reviewed the February invoice in March. Development: G UW is waiting to hear back from the Town on Community Development Block Grant Funds for the programs. Applications for ECAGS and Reading Champions were submitted.

Greenwich Parents as Teachers (GPAT)-

Program Updates: Overall, GPAT is operating smoothly and FC program staff completed all program reports on time. G UW staff and GPAT staff continued their program meetings. Due to the public health crisis, GPAT staff had to be trained by the national office on conducting virtual home visits. In the first two weeks, starting with the week of March 9th, 15 virtual home visits were completed.



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GUW staff will have additional data on home visits and client progress at the end of April. The ParentEducators noted that the virtual home visits were going well but technology presented some challenges when the children were present. GUW staff is working closely with GPAT staff to assist families that have experienced increased need for services due to COVID-19. Currently, GPAT is serving 35 families (with the onboarding of a new educator this past fall, the maximum allowed for this year is 37 families).

Data and Measurements: GUW continues to review and analyze data for accuracy and make program improvements. GUW staff is in the process of collecting data with GPAT staff that highlights the work being done during COVID-19.

Pre-School Instructional Coach (PSIC)-

Program Updates: Virtual instructional coaching has been taking place since the school closures and the PSIC and Early Childhood Expert (ECE) continue to speak weekly to discuss program barriers and make improvements.

The PSIC has shifted to a virtual coaching model while the Early Learning Centers are closed and conducting distance learning with families. At present, the Family Centers' teaching staff continues to be employed. The closure of sites has presented many challenges for working families and for the teaching staff. Prior to this, there was no plan for distance learning and monitoring and the teaching staff had to act quickly. The PSIC is conducting coaching sessions with teachers individually and participating in groups. Distance learning, for an extended period of time, is new for families and how that impacts student learning over time while be important to look at and its impact on the achievement gap.

It is important to note that during these times, the families and teaching staff at our partner sites have increased concerns about employment security, and are trying to navigate new territory of working remotely and trying to facilitate distance learning both as teachers and as parents.

Data and Measurements: GUW staff continues to review and analyze data for accuracy and make program improvements. The PSIC continues to record virtual coaching sessions with teachers. GUW will continue to monitor the shift to distance learning and its impact on student learning and the achievement gap.

II. Human Services Technology Solutions Update:

GUW continues to work with CCI leadership and VisionLink to implement the program. As a cost saving measure, GUW staff is working to reduce the number of CCI users from 5 to 2 on the VisionLink system for the next 12 months. There has recently been an increase in referrals because CCI has shifted to offsite service delivery and has seen a greater need for basic essentials.



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GUW staff and leadership continued to meet internally to discuss changes to the program timeline, budget, cost projections and development.

III. Youth Impact Programs Update:

Reading Champions: GUW cancelled its mid-year summit and released a communication in early April to all volunteers letting them know the program will be canceled for the rest of the school year. GUW staff is working to order and deliver books, medals and certificates while students are out of school. Although the program has been canceled for the remainder of the school year, staff will be working to administer a volunteer feedback survey, analyze program data, and gather feedback around the new curriculum, Read Naturally, that was implemented in Fall 2019.

GUW staff is communicating with the district to see if they could implement Reading Champions materials as part of the distance learning and to assess whether the student need will increase next year because of COVID-19 and students having been out of the classroom.

Finance Champions- The program is currently on hiatus because the Greenwich Boys and Girls Club (GBGC) is closed. GBGC applied for a grant through the GUW's COVID-19 Community Relief Fund to implement virtual learning activities and GUW staff will see if Reading Champions or Finance Champions could be included in their virtual learning platform.

Greenwich Junior United Way (GJrUW): GJrUW has held weekly, virtual meetings. Members have collected basic essentials for local organizations and will support CCI with virtual tutoring. As of now, the Together We Shine event will be postponed to the fall.

Finance Committee Report: Debra Hess – Vice Chair

Finance Committee meeting held on March 20th to discuss financial statement preparation, impact of deferral of Sole Sisters on income, expense and use of cash and the COVID fund.

We held a joint meeting of the Finance Committee and Audit Committee, part to review the 990. In addition, we reviewed financial projections under various scenarios given the disruptions in the market and potential impact on fundraising.

Fund Development & Marketing Committee Report: Diane Viton - Chair

Sole Sisters Luncheon – Update from Kirsten Riemer

Sole Sisters has been rescheduled for September 22nd and Candace Bushnell is still available to be the keynote speaker, thankfully! We are working to reschedule vendors and secure new ones where need be. The shoe drive was suspended amidst the chaos of everything coming to a halt. We will work to collect shoes and deliver them to N2N once everything reopens.



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Golf Tournament – Update from Mario Forlini

NEW DATE: Monday 10/5/2020 @ Greenwich Country Club

We have officially postponed our golf tournament. Approximately 50 golfers signed up. We will be sending out a communication later announcing the postponement. We will resume our regular meetings in the early summer to continue the planning process.

Annual Campaign – Update from Jaime Eisenberg

We pulled back our “select an area of donation” mailing that was to go out mid-March due to the COVID outbreak. Donations are still coming into the campaign, although at a bit of a slower rate. We intend to send our next solicitation at the end of April. With a final one in late May/early June.

Marketing – Update from Karen Hopp of Bazini Hopp

While many of our event-driven PR projects have been postponed, we continue to stay busy promoting the latest fund and announcing donations, grants, etc. Highlights for the past month:

- Advertising: Needs Assessment survey ads ran on Facebook and GFP
- Social media: Ongoing updated posts sharing status of COVID-19 fund
- Press releases
 - 3/14 – Greenwich United Way Issues Emergency Grant for Neighbor to Neighbor
 - Coverage included: Greenwich Free Press, Greenwich Time, Greenwich Sentinel
 - 3/18 – Greenwich United Way Establishes Greenwich COVID-19 Community Relief Fund
 - Coverage included: Greenwich Free Press, Greenwich Time, Greenwich Sentinel, WGCH
 - 4/1 – COVID-19 Community Relief Fund More Than Halfway to its Goal Thanks to Dalio Philanthropies
 - Coverage included: Greenwich Free Press, Greenwich Sentinel, Greenwich Time, WGCH
 - 4/9 – Greenwich United Way Facilitates Allen Family Donation of Oxygen Generators for Greenwich Hospital
 - Coverage: Greenwich Time, Greenwich Free Press & Hamlet Hub
- Community: On 3/9 – First Congregational Church of Greenwich – David Rabin participated in the church’s screening of “Resilience” with a presentation on GUW and how to help prevent/overcome ACEs in Greenwich.

Direct Impact Programs – Update from Anne Sherrerd

I talked to David and Jeremy today to confirm my instinct that we should continue to put DI fundraising on hold for the time-being.

The DI Fundraising Committee held a meeting by conference call on March 13. We received an update from David and Jeremy on the funding status of each of the Direct Impact programs and the plans for engaging existing and new donors for program years 4-6. Given the disruptions that were beginning due to COVID-19, we agreed to table DI fundraising efforts until at least mid-April. In



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consultation with David and Jeremy, we are continuing with that suspension of committee activity – both because of the need for G UW staff to focus their efforts elsewhere and because we felt that this is an inappropriate time to be soliciting future funding for these projects. We do expect to communicate with existing DI donors in the coming weeks, however, to inform them about the efforts being made in each of our program areas to provide services despite school closures, social distancing and other current realities.

Governance Committee Report: Bill Finger - Chair

Nothing to report

Grants Committee Report: Erin McCall - Chair

- Grants Committee met to discuss COVID-19 Community Relief Fund and application process
- Grants Committee met again to review 4 applications that came in
- Additional applications have come in and are reviewing those this week
- To date applications from the following have come in:
 - Abilis
 - Boys and Girls Club
 - Filling in the Blanks
 - Food Rescue US
 - Jewish Family Services
 - Kids in Crisis
 - YMCA
 - YWCA
- We are trying to discuss and decide on the applications due to immediate need by the agencies. However, in the 4 applications that we reviewed we still had some additional questions before making a \$\$ determination.

Human Resources Committee Report: Eva Maria Janerus – Chair

Nothing to report

Nominating/Officers Nominating Committee Report: Grace Djuranovic - Chair

- All G UW Board Members have been asked to send suggestions of names for consideration as potential board candidates by April 15
- First full Nominating Committee meeting scheduled for Tuesday, April 28
- Addition of Sergio Forlini as a community volunteer to the Nominating Committee

Strategic Initiatives Committee Report: Grace Djuranovic - Chair

Nothing to report