



BOARD COMMITTEE REPORTS – SEPTEMBER 2020

Audit Committee Report: Eva Maria Janerus - Chair

Nothing to report

Board Designated Reserve Fund (BDRF) Committee Report: Mario Forlini - Chair

Nothing to report

Community Planning Council (CPC) Committee Report: Joui Hessel - Chair

Next meeting on Thursday 9/17 at 8:30am via Zoom

Direct Impact (DI) Programs Committee Report: Nancy Weissler - Chair

Report Period: July and August 2020

Introduction:

The DI Programs Committee continues to meet regularly to discuss program topics for the Early Childhood Achievement Gap Solutions (ECAGS) program and expanding/enhancing Youth Impact (YIP) programs. The Committee met in July to discuss project timelines, staffing, event planning, research and program data, fiscal monitoring, program improvement strategies and partner relations. The next meeting is scheduled for September 11.

The COVID-19 public health crisis continues to have an impact on all programs.

G UW staff has been in multiple discussions with impact partner leadership and key stakeholders around access to affordable and quality childcare for Greenwich families. G UW staff have participated in recent Greenwich Early Childhood Director's Group meetings that represents about 1,500 students and 400 teachers/staff. Items that have been discussed on the call include: rapid COVID-19 testing for teachers and students, the increased cost on purchasing PPE, projected low enrollment for the fall and projected financial deficits.

I. Early Childhood Achievement Gap Solutions Update

Staffing: The program is fully staffed.

Data and Measurements: G UW staff has been in ongoing conversations with Greenwich Public Schools (GPS) to discuss district achievement gap data. It has still been a challenge to access achievement gap data from GPS.



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Fiscal: G UW staff continues to review all invoices and supporting documentation to ensure accurate payment. G UW staff received the June invoice in July.

Greenwich Parents as Teachers (GPAT)

Program Updates: Overall, GPAT is operating smoothly and FC program staff completed all program reports on time. G UW staff and GPAT staff continued their regularly scheduled program meetings, all of which are virtual. Monthly GPAT Group Connection meetings are being conducted virtually. There are 36 families enrolled in the program and two more families are pending enrollment. Enrolling two more families would put the program at its maximum enrollment. Clients continued to access funds raised by the CT United Way to support GPAT families with basic essentials during the COVID-19 crisis. The majority of funds were used for rent, food and household essentials.

The GPAT Annual Performance Report (APR) and Parent Surveys were completed in July. G UW staff is in the process of analyzing that program information.

Data and Measurements: G UW continues to review and analyze data for accuracy and make program improvements.

Pre-School Instructional Coach (PSIC)

Program Updates: Virtual instructional coaching has been taking place since the pre-school closures and the PSIC and Early Childhood Expert (ECE) continue to speak weekly to discuss program barriers and make improvements.

The PSIC will continue the virtual coaching model when the Early Learning Center re-opens. G UW staff continues to meet with Family Centers' pre-school leadership to discuss the re-opening plans and how that might affect coaching sessions moving forward. G UW has purchased four iPads to help with classroom virtual coaching this fall.

G UW staff is working with FC staff to finalize the YR3 PSIC Program Agreement.

Data and Measurements: G UW staff continues to review and analyze data for accuracy and make program improvements. G UW will continue to monitor distance learning data and its impact on student learning and the achievement gap. G UW staff released a staff survey to collect information on the impact of coaching.

Below is a sampling of survey feedback from teachers:

"I have learned a lot from working with Sophy. She has taught me best practices when it comes to doing lesson plans, classroom arrangements, as well as behavior management. My first thought



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when I was told I was going to be working with a coach was “WHY”. It took a while but I’m sure glad that I have her support. My first thoughts of working with a coach was someone that was going to tell us what to do. I have not found Sophy to be that person, she advocates for us (me) and I feel comfortable when sitting and speaking with her.”

“I thought it would be going over ONLY material I have worked on however, it’s her working with me to become a better teacher. She goes over my works, gives great input, goes over important things in the ELC world.”

“Being able to work with my IC has been beneficial for myself and my class. I am a solo teacher this year and my IC has been able to help me with structuring myself and reflecting how to make positive changes to my classroom. The IC has also been beneficial in creating a relationship with my students, as well.”

II. Youth Impact Programs Update

Reading Champions: G UW staff continued to work with summer programs at the YWCA and Boys and Girls Club to pilot a virtual program this summer. As of now, the guidance from GPS is that no volunteers or guests will be allowed in school buildings this fall. This will have an impact on our program design and future work with volunteers. G UW staff will meet with GPS leadership in October to discuss the program moving forward.

G UW staff is working with Boys and Girls Club leadership to continue Finance Champions this fall. G UW has a meeting scheduled the week after Labor Day to discuss the program.

Greenwich Junior United Way (GJrUW): GJrUW continues to host weekly, virtual meetings. Members are supporting CCI’s Homework Helpers program this fall. GJrUW members will tutor students in the program remotely.

Finance Committee Report: Debra Hess – Chair

Nothing to report



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Fund Development & Marketing Committee Report: Diane Viton – Chair

Sole Sisters Luncheon – Update from Kirsten Riemer

Event scheduled for Monday, September 21 and Tuesday, September 22

September 21st – Ticket holders at the Kitten Heel (\$1,000) and higher will enjoy a virtual meet and greet with Candance Bushnell that will include a reading and Q&A session. Deutsch Family Wines & Spirits has developed a signature cocktail for the event that everyone will receive.

September 22nd – Luncheon guests will be able to pick up lunch in the morning at Greenwich Country Club as well as their copy of *Is There Still Sex in the City?*. Luncheon guests will be able to enjoy their lunch while watching the broadcast of the Luncheon. Streaming will begin at 12:30pm.

Golf Tournament – Update from Mario Forlini

Event scheduled for Monday, October 5 at Greenwich Country Club

Brew Ha Ha – Update from Alysse Scott

At Home Edition scheduled for Friday, October 16 – dinner at 6pm, comedy show streaming at 8pm

Annual Campaign – Update from Diane Viton

Report pending

Marketing – Update from Karen Hopp of Bazini Hopp

- Social Media – report pending
- Media Relations – report pending

Direct Impact Programs – Update from Anne Sherrerd

The DIP Fundraising Committee has been on pause in recent months due to COVID-19. GUW has been focused on meeting immediate pandemic-related need in the community, and we have felt that it wasn't appropriate to be soliciting donors in such an uncertain and challenging environment. That said, our programs are continuing, so we will now be resuming activity to address how best to fund them for years 4-6. We will be sharing our fundraising plans with you in upcoming reports.

In addition, an HSTS donor has reallocated his pledge from HSTS to ECAGS.

Governance Committee Report: Bill Finger - Chair

Nothing to report



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Grants Committee Report: Erin McCall - Chair

The Grants Committee continues to meet consistently for the COVID-19 Community Relief Fund process as new applications continue to roll in. The Grants Committee digs into each application and the agencies finances to make sure the dollars are being well spent targeting the needs of Greenwich. Please see COVID-19 Community Relief funding breakouts in separate attachment.

Human Resources Committee Report: Eva Maria Janerus - Chair

Nothing to report

Nominating/Officers Nominating Committee Report: Grace Djuranovic - Chair

Nominating Committee members are engaged in ongoing conversations with several prospective board candidates and continue to discuss additional candidates for further consideration.

Strategic Initiatives Committee Report: Grace Djuranovic - Chair

Nothing to report